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The Company

"we link computers to control equipment and motors in any industry"

iSPECS Inc. (innovators and Solution Providers for Environmental Control Systems) was incorporated on September 8, 2006. Our Canadian experience and services date back to 1985. Al van den Ende (founder of iSPECS Inc.) and Joe Bok (owner of JB Controls & Automation Inc.) worked for more than 2 decades for two competitive companies, serving the same greenhouse automation industry. They began collaborating services during the summer of 2006. Their individual experiences and expertise's, supplement each other and together they provide innovations and solutions in automation for a wide range of industries.

The company provides technical solutions in the design, manufacturing and installation of electrical control panels for any process control and automation project. Additionally we consult, perform project management, supervisory and technical services.

Location and Territory

From our location in the Niagara Region of Southern Ontario, we serve customers in any location within Canada and the United States.

Mission Statement

To be an innovator in providing transparent solutions for business owners through consulting, project management, engineering and manufacturing services in environmental control systems, and to offer limitless opportunities for selected teams of qualified suppliers and service professionals.

The vision statement and company values can be found on page 2

Quality



The company's quality assurance includes programs of compliances with the Canadian Standards Association, Underwriters Laboratories and the Electrical Safety Authority.

Confidentiality

To protect the interests of all our customers we endorse the implementation of customer defined confidentiality agreements.

Typical projects and control system applications

- Environmental control
- Greenhouse climate control
- Water treatment
- Irrigation and fertilization
- HID lighting
- Mixing valve heating
- Internal transport
- PLC controls
- Heat storage
- Evaporative cooling
- Water sterilization
- Energy systems
- Security
- Ventilation
- Conveyer belts
- Soft starters
- Biomass boilers
- Motor control
- Zero run-off irrigation
- Co2 enrichment
- Monitoring
- Air handling
- Material handling
- Frequency drives

Our team

Licensed electricians carry out our services.

Some of our core team members are:

Al van den Ende, 34 years experience in design, manufacturing, project management and logistics / production management for a wide range of electrical control systems and automation projects.

Joe Bok, Licensed electrician. 34 years experience with motor control, computer and electrical installation (including 19 years as self-employed electrical contractor) for a wide range of electrical control systems and automation projects.

Ken Zwiep, Licensed electrician. 20 years experience.

John Vandermeulen, Licensed electrician. 15 years experience.

John Meeboer, Licensed electrician. 12 years experience.

Pete Broere, Licensed electrician. 21 years experience.

Kevin Jansen, Licensed electrician. 8 years experience.

Experience, Fields of Specialization and Credentials:

Credentials Al van den Ende

Priva Computers Inc.

Priva is a manufacturer of process automation systems for the Agriculture industry. Their delivery program includes systems for computerized climate control, management information systems, equipment for water and air treatment, control and measurement technology. Positions: Logistics and Production manager 1999-2006, Production manager 1996-1999, Project manager 1987-1996, Service technician 1985-1987.

Stone & Webster Canada Ltd.

Stone & Webster, a member of The Shaw Group Inc., is a total resource for the power industry providing full consulting, engineering and project management services. They undertake assignments ranging from studies to complete project execution of conventional fossil, combined cycle, cogeneration, nuclear, and hydroelectric power generation plants. Position: Designer Electrical Engineering & Control Systems 1982-1985.

Matthew Hall Keynes Engineering B.V.

Subsidiary of the Matthew Hall Group, which became part of the AMEC Group in 1988. AMEC is an international project management and services company, employing around 44,000 people in some 40 countries around the world. MHK services were similar to those of Stone & Webster. Position: Designer Electrical Engineering & Control Systems 1979-1982.

Stone & Webster Engineering B.V. (Holland)

See Stone & Webster Canada Ltd. Position: Designer Electrical Engineering & Control Systems 1977-1979

Valstar Simonis B.V.

Consulting Engineering company in building automation and management systems including climate control, security, telecommunications, and monitoring systems. Position: Draughtsman Electrical Engineering & Control Systems 1974-1977

Hoogendoorn B.V.

Hoogendoorn is a manufacturer of process automation systems for the Agriculture industry. Their delivery program includes systems for computerized climate control, management information systems, equipment for water and air treatment, control and measurement technology. Position: Electrician 1972-1974

Education

CIM Canadian Institute of Management 2001-2004
 APICS Association for Production and Inventory Control 1999-2001
 Continued Education programs at Niagara College of Applied Arts & Technology 1989-1999
 Koninklijke PBNA, Arnhem, Holland, Power & High Voltage Engineering 1980-1982
 Middelbare Technische School, The Hague, Holland, Electrical Engineering 1976-1980
 Middelbare Technische School, The Hague, Holland, Aviation & Electronics 1970-1972
 Technische School, Delft, Holland, Electrical Engineering 1966-1970

Vision Statement:

- We believe that our clients are capable of great success and we will work with them to achieve their business objectives through creative, cost-effective returns
- We believe that we will make entire industry sectors stronger by providing coordinated transparent opportunities from individual, competing and/or non-competing manufacturers and service providers
- In our selected markets, we are continuously striving to be the leader in client satisfaction, professionalism, outstanding quality and innovations
- Our teams combine excellence with a highly developed understanding of client needs and the environment in which our clients operate
- We are committed to develop partnerships between our clients and suppliers that add value to the selected markets and consistently exceed expectations
- We bring a team-oriented multi-disciplinary perspective to assignments
- Our team of suppliers are included as company partners through ownership for commitment and success to our clients

Company Values:

- We are committed to client satisfaction
- We will treat each person with respect, integrity and honesty and award them with best business practices at all times
- We strive to deliver excellence, superior quality and value in everything we do
- We acknowledge that our most important asset is human resources in all our partnerships and teams and encourage their professional growth
- We require the integrity, professionalism and contributions of our team members for the success of our customers
- We are committed to the significance of our employees' quality of life and respect a balance between their personal and work time
- We will achieve performance, as measured by return on investment, through systematic and profitable growth to continue our business
- We are committed to operating as an independent and non-bias service provider
- We take responsibility as a corporate citizen and support our community's cultural and charitable causes and organizations
- We will share our success with those who are less fortunate in the world through programs such as Wells of Hope and the Society of St Vincent de Paul

September 4, 2007